

Curriculum Vitae - Peter Klange



PERSONAL DATA

Age Born 1961

Title Business Psychologist and Executive Coach
(MA, Psychology)

Contact E: klange@klange.dk
W: www.peterklange.com
T: + 45 7020 1696
M: + 45 2040 0104

PROFESSIONAL PROFILE

2003- Klange / Founder and owner
Strategic HR-projects for a number of leading companies. Personal coach for CEO's and other executives.

2000-2011 Bang & Olufsen / Head of Group Executive HR.
Member of Group Management / Executive Coach
Global organisational development and management strategy.
Personal coach for Bang & Olufsen's executive managers and other key members of staff.

1997-2000 Tele Denmark Communications (TDC) / Human Resource Manager
Responsible for the group's international talent development programmes.
Personal coach for TDC's executive managers in Denmark and Europe
Head of TDC's center for corporate / cooperation assessment and psychological testing.

1995-1997 Bang & Olufsen / Human Resource
Consultant
International recruitment and development.
Personal coach for key members of staff.

EDUCATION

1997- International further training programmes in Business, Human Resource and Globalisation at University of Oxford (UK)
The Wharton School, University of Pennsylvania (USA)
Trompenaars Hampden-Turner Management Group (Amsterdam, The Netherlands)
IMD (Lausanne, Switzerland)

2003 Approved specialist and senior supervisor in work and organisational psychology by The Danish Psychological Association

1997 Psychologist authorization issued by The Ministry of Social Affairs and The Danish Supervisory Board for Psychological Practice

1995-1997 Consultant diploma
Hay Management Consultants, London and Frankfurt

1995 Supplementary diploma in person-centred psychotherapy
Aarhus University

1994-1995 Pre-Graduate Scholarship: Active factors in Psychotherapy in General Practice, University of Aarhus

1987-1995 MA / Psychology (First-Class Honours)
University of Aarhus

1986 Radio mechanic
Viborg Technical College

OTHER COMPETENCES

Test authorisations:
OPQ 32 – Occupational personality test (SHL)
Verbal and numeric reflection tests (SHL)
360° systems (SHL) / 360° feedback PA/Cubiks

Language proficiency:
Danish: native-speaker
English: near-fluent